

# CAMPBELLFORD MEMORIAL HOSPITAL

## Board of Director's Meeting – *Open Meeting*

Date: February 5, 2020

Time: 5:00 p.m.

Education: Social Determinants of Health & Health Equality  
(Kimberley Leadbetter, Kristina Nairn)

Location: CMH Board Room (Main Floor)

TC# 1-888-390-0598 | Guest Code: 3803893#

## AGENDA

### Board of Director's Meeting

#### CMH MEETING ETIQUETTE

1. Arrive on time and return promptly at breaks.
2. Come prepared having read all material provided
3. Formally send regrets if unable to attend.
4. Be courteous and respectful. \*\*Do not talk while others are speaking; if you would like to speak, ask the chair.
5. Give reasons to support your position rather than denigrate the opinions of others.
6. If you disagree, propose a solution
7. Do not carry on side conversations – you can attend to only one meeting at a time.
8. Focus disagreements on ideas, not on individuals.
9. Respect confidentiality
10. Apologize when needed
11. Use electronic media (cell phones, laptops, and BlackBerrys) sparingly - only if required to the current meeting (i.e. note taking, presentations, checking availability for future meetings, etc.)

| Agenda Item   | Time  | Action Required |            |          | Responsibility                 |
|---|-------|-----------------|------------|----------|--------------------------------|
|   |       | Info            | Discussion | Decision |                                |
| AGENDA  |       |                 |            |          |                                |
| 1. Call to order / Quorum   | 1 min |                 |            |          | Paul Nichols                   |
| 1.1 Approval of Agenda  | 1 min |                 |            |          | Paul Nichols                   |
| 2. Approval of Previous Meeting Minutes;<br><i>December 4, 2019</i>   | 1 min |                 |            | √        | Paul Nichols                   |
| 3. Business Arising from Minutes  |       |                 |            |          |                                |
| 3.1 n/a   |       |                 |            |          |                                |
| 4. New Business   |       |                 |            |          |                                |
| 4.1Coronavirus ( <i>Refer to CEO Report</i> )   |       | √               |            |          | Varouj Eskedjian               |
| 5. Strategic Matters  |       |                 |            |          |                                |
| 5.1 President & CEO Report  | 5 min | √               |            |          | Varouj Eskedjian               |
| 5.2 Chief of Staff Report   | 5 min | √               |            |          | Dr. Bruce Bain                 |
| 5.3 Foundation Report   | 5 min | √               |            |          | John Russell / Bruce Thompson  |
| 5.4 Auxiliary Report  | 5 min | √               |            |          | Robbie Beatty                  |
| 6. Business/Committee Matters   |       |                 |            |          |                                |
| 6.1 Professional Staff Credentialing  | 5 min | √               |            | √        | Dr. Kelly Parks / Laurie Smith |
| 7. The Materials<br>(Any Board Member may request that any of “The Materials” be moved to the Board Meeting Agenda) |       |                 |            |          |                                |
| 7.1 Finance / Audit Committee; January 27, 2020<br>➤ HAPS & CAPS - Approval   |       |                 |            | √        | Kevin Huestis                  |
| 7.2 Governance Committee; n/a   |       |                 |            |          |                                |
| 7.3 Quality Committee; January 21, 2020   |       | √               |            |          | Nancy French                   |
| 8. Termination & Next Meeting; <i>March 4, 2020 at 4:30 p.m.</i>  | 1 min |                 |            | √        | Paul Nichols                   |

|   |  |  |  |  |              |
|---|--|--|--|--|--------------|
| <b>9. In Camera Session with CEO<br/>(excluding staff). No minutes taken.</b> |  |  |  |  | Paul Nichols |
| <b>10. Meeting Without Management.<br/>No minutes taken.</b>                  |  |  |  |  | Paul Nichols |

### Organizational Ethical Decision-Making Process

- 1. Clarify the Ethical Conflict or Question**  
What is the specific ethics question or conflict?  
What if the question or conflict is not an ethical question?
- 2. Identify All the Affected Stakeholders and Their Values**  
Who are the individuals or programs affected by the ethics question?  
What are the values and perspectives of all the affected stakeholders?
- 3. Understand the Circumstances Surrounding the Ethical Conflict**  
Why has the ethical conflict arisen?  
What are the facts surrounding and related to the ethical conflict or question?
- 4. Identify the Ethical Perspectives Relevant to the Conflict**  
What are the ethical concepts or principles related to the conflict or question?  
Does your organization's mission, value statement, and/or policies address the conflict? Are their ethical guidelines concerning the ethical conflict, such as ACHE's Code of Ethics?
- 5. Identify Different Options for Action**  
What are the possible options for responding to the ethical conflict or question?  
What are the potential benefits or outcomes, as well as the potential harms of each option?  
What is the ethical reasoning for each option?
- 6. Select Among the Options**  
Have you systematically and quantitatively evaluated each option?  
Is the option practical? Does it have a clear ethical foundation?  
Does one ethical concept or stakeholder value appear to be stronger than the others?  
Is there assessment plan to evaluate for the decision?
- 7. Share and Implement the Decision**  
What method will be used to share and implement the decision?  
Was the assessment plan implemented?
- 8. Review the Decision to Ensure it Achieved the Desired Goal**  
What was the outcome of the decision?

**Nelson W.** *An Organizational Ethics Decision-Making Process*. 2005 Healthcare Executive. 20(4):9-1